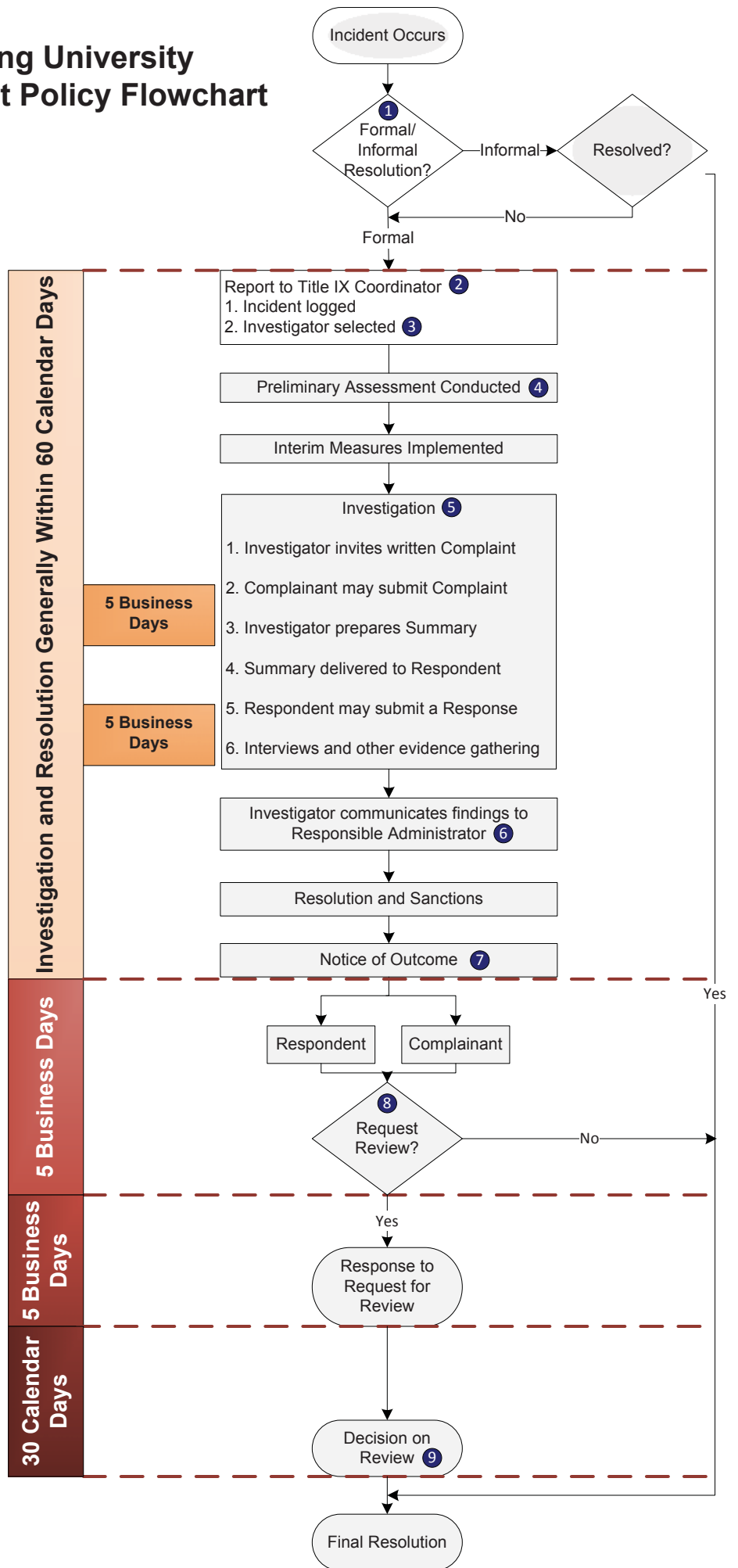




Brigham Young University Sexual Misconduct Policy Flowchart

- 1 Informal resolution is available to victims under certain limited circumstances.
- 2 Responsible employees must report known or suspected sexual misconduct.
- 3 Investigator may be the Asst. to Assoc. Dean of Student Life, EO Manager, or another qualified individual.
- 4 Title IX Coordinator considers if there is reasonable cause to believe a violation occurred.
- 5 Throughout the investigation, a support person may attend meetings and interviews for purposes of observation but may not participate in any way.
- 6 The Responsible Administrator may be HCO Manager Employee Relations, Dean/Chair, Director, or Banning Committee
- 7 Outcome of investigation is determined based on the preponderance of evidence standard (whether it is more likely than not).
- 8 Grounds for review include (1) outcome clearly contrary to evidence, (2) procedural error, (3) new evidence, (4) substantially disproportionate discipline, and/or (5) resolution not designed to correct discrimination.
- 9 The final resolution will be affirmed unless the party seeking review demonstrates a condition in the grounds for review by clear and convincing evidence.



For the full Sexual Misconduct Policy, please see <https://policy.byu.edu/view/index.php?p=155>.

RESPONDENT RIGHTS WHEN THE RESPONDENT IS A BYU STUDENT

- To participate in a Title IX Investigation Process that is conducted in a prompt, fair, reliable, and equitable manner, consistent with university policies.
- To have the Investigation Process conducted by officials who do not have a conflict of interest or bias for or against the parties and who receive annual training on the issues of sexual misconduct.
- To be treated with respect by all BYU officials.
- To access the campus support resources, unless banned from campus or temporarily suspended pending the completion of the Investigation Process.
- To be informed of the availability of interim safety measures such as issuing a no-contact directive or changing academic, employment, or living situations to separate the parties involved.
- To have an advisor of their choice attend all related meetings throughout the Investigation Process in cases involving allegations of sexual violence, domestic violence, dating violence or stalking.
- To receive timely notice of all related meetings to attend.
- To have made available, upon request, any information or evidence that will be used during any related meeting prior to attending that meeting.
- To receive periodic updates at reasonable intervals regarding the status of the Investigation and cause(s) for delay.
- To have the Investigation Process resolved by a preponderance of the evidence standard (whether it is more likely than not that the University's Sexual Misconduct Policy was violated).
- To receive notice of the outcome of the Investigation in writing (including the rationale for the outcome).
- To receive notice of the discipline imposed by the outcome (including the rationale for any disciplinary sanction).
- To have the process and timeline for requesting an appeal of the outcome and/or disciplinary sanctions explained.
- To participate in an appeal of the Investigation's findings and/or of the discipline imposed.

- To have an appeal conducted in a manner consistent with the processes outlined in university's policy.
- To be free from retaliation or intimidation for participating in the Investigation Process.

CAMPUS RESOURCES

The following resources are available to you. These departments will protect your privacy and confidentiality to the extent possible.

Confidential Advisor to Respondents

Offers respondents information, support, and help in understanding the Title IX process.
Scott Hosford, Ph.D. (801) 422-2723 • 2500 Wilkinson Student Center (WSC) • scott_hosford@byu.edu

Academic Support Office

Provides support for students who are academically underperforming. Support is provided through sessions with a counselor, referrals for resources, or through the office's Academic Improvement Plan program.
(801) 422-2723 • 2500 Wilkinson Student Center (WSC)

BYU Comprehensive Clinic

Offers counseling services and psychological assessments for individuals, couples, and families.
(801) 422-7759 • John Taylor Building (TLRB)
1190 North 900 East Provo, UT

Counseling and Psychological Services (BYU)

Provides confidential individual counseling, group therapy, marital/couples therapy, and assistance for students in crisis.
(801) 422-3035 or (801) 422-2222 after business hours •
1500 Wilkinson Student Center (WSC)

International Student Services

Provides information regarding student visas and can direct individuals in need of additional assistance to resources that are able to help with other types of visas and immigration status issues.
(801) 422-2695 • 1351 Wilkinson Student Center (WSC)

Financial Aid and Scholarships

Provides information concerning discontinuance or withdrawal from classes and the effects that such action may have on financial aid and scholarships.
(801) 422-1300 • D-155 Abraham O. Smoot Administration Building (ASB)

24-Hour Mental Health/Suicide Hotlines

(801) 691-LIFE (5433)
(800) 273-8255