Being a victim of Sexual Harassment is never a violation of the CES Honor Code.
If you are a victim of dating violence, domestic violence, sexual assault, or stalking-- whether the offense occurred on or off campus-- there are multiple resources available to you. The following is a list of those resources:

### ON-CAMPUS RESOURCES
- Sexual Assault Survivor Advocate - (801) 433-9071 - advocate.byu.edu
- Counseling and Psychological Services - (801) 422-3035 - caps.byu.edu
- University Police - (801) 422-2222 - police.byu.edu
- Academic Support Office - (801) 422-2723 - aso.byu.edu
- Dean of Students - (801) 422-4771 - deanofstudents.byu.edu
- International Student Services - (801) 422-2695 - iss.byu.edu
- Financial Aid and Scholarships - (801) 422-4104 - enrollment.byu.edu
- Student Health Center - (801) 422-2771 - health.byu.edu
- Women’s Services and Resources - (801) 422-4877 - wsr.byu.edu
- University Police Safe Walk Program- (801) 422-2222

### OFF-CAMPUS RESOURCES
- Center for Women and Children in Crisis - (801) 356-2511
- Utah County 24 Hour Crisis Line - (801) 356-2511
- Rape Recovery Center - (801)467-7273
- RAINN - (800) 656-4673
- The Timpanogos Legal Center - (801) 531-9077
- Utah Legal Services - (800) 662-4245
- The Utah Domestic Violence LINKline - (800) 897-LINK
- Provo Police Department Victim Advocate - (801) 852-6375
- Utah Division of Child and Family Services - (801) 538-4100
- BYU Comprehensive Clinic - (801) 422-7759

### IF I AM A VICTIM, WHAT SHOULD I DO?
- Seek medical attention immediately. You can request a sexual assault examination by contacting the police or by visiting any hospital emergency room. The Examination provides care to minimize the risk of sexually transmitted disease and preserves evidence that will be important if you pursue criminal charges or wish to obtain a protective order.
- Preserve evidence: Don't bathe, shower, use toothpaste or mouthwash. Do not wash clothing, bed sheets, pillows, or other potential evidence. However, if you do, you should still seek medical attention as soon as possible-- even if some time has passed since the assault.
- Reporting the crime: Deciding whether to report the incident(s) may be difficult. Making a report to law enforcement is a decision left entirely up to you. If you decide to notify law enforcement, you can be assisted by campus authorities:
  - University Police: 911 or (801) 422-2222
  - Orem Police: 911 or (801) 229-7070
  - Provo Police: 911 or (801) 852-6210
- Report to Title IX: BYU Title IX Office 801-422-8692, BYU Police 801-422-2222, Anonymously 18882381062 or titleix.byu.edu
- No-contact orders: BYU Police can assist in issuing a no-contact letter to perpetrators. Protective orders and Stalking Injunctions are also available through the State of Utah Court System

### TITLE IX INVESTIGATION INFORMATION
- Steps and timeline- An investigation will be conducted where both the victim and the person alleged to have violated the policy will have an opportunity to provide information and participate in the process.
- Standard of evidence – Preponderance of evidence, more likely than not
- Possible sanctions – Expulsion, suspension, termination from employment, probation, campus banning order, etc.
- Protective measures – Remedies and accommodations, implementing changes in programs or activities, or providing training for the campus community, specific groups, or individuals.
- Fair proceedings – The investigation and decision making will be made by independent and impartial investigator.
- Both accuser and accused will be simultaneously informed in writing of institution’s procedures and appeal process, outcome and final results and accuser and the accused are entitled to same opportunities to have an advisor* present during a disciplinary proceeding.

1085 Wilkinson Student Center
[titleix@byu.edu](mailto:titleix@byu.edu)
(801) 422-8692
TITLEIX.BYU.EDU
SUPPORTIVE MEASURES

Whether or not you choose to initiate an investigation or report a crime to Police, Title IX will offer supportive measures such as counseling, extensions of deadlines or other course-related adjustments, modifications of class or work schedules, SafeWalk Services, no-contact orders, on-campus housing or work changes, etc.

Confidentiality

All reports of sexual harassment, including dating violence, domestic violence, sexual assault, or stalking are investigated as confidentially as reasonably possible. Records kept by BYU related to sexual harassment allegations are not publicly available.

BYU Prohibits Retaliation

If you are worried about retaliation against you for reporting an incident, be assured that BYU does not tolerate retaliation in any form. It is against university policy to retaliate against you, your family, friends, close associates, and anyone who provides information for an investigation. If you feel that you or a witness have been retaliated against, contact the Title IX Coordinator.

If you would like the university to investigate this situation and potentially impose discipline, you will need to file a formal complaint. The formal complaint should clearly and concisely describe the incident(s), including the identities of the parties involved in the incident, if known; the conduct allegedly constituting sexual harassment; and the date and location of each alleged incident constituting sexual harassment, if known. The formal complaint can be filed in person (1085 WSC), by mail (1085 WSC, Provo, UT 84602), or by email (t9coordinator@byu.edu). Reports may be made at any time, including during nonbusiness hours, although in-person reports may be made only during regular business hours. The formal complaint must contain your physical or digital signature. If you have any questions about the filing of a formal complaint, please let me know. Additionally, please keep in mind that if the complaint does not involve BYU programming or activities, the formal complaint may be dismissed under Title IX, though the university may still be able to address it under another policy/procedure, particularly when the other person is a BYU student or employee.