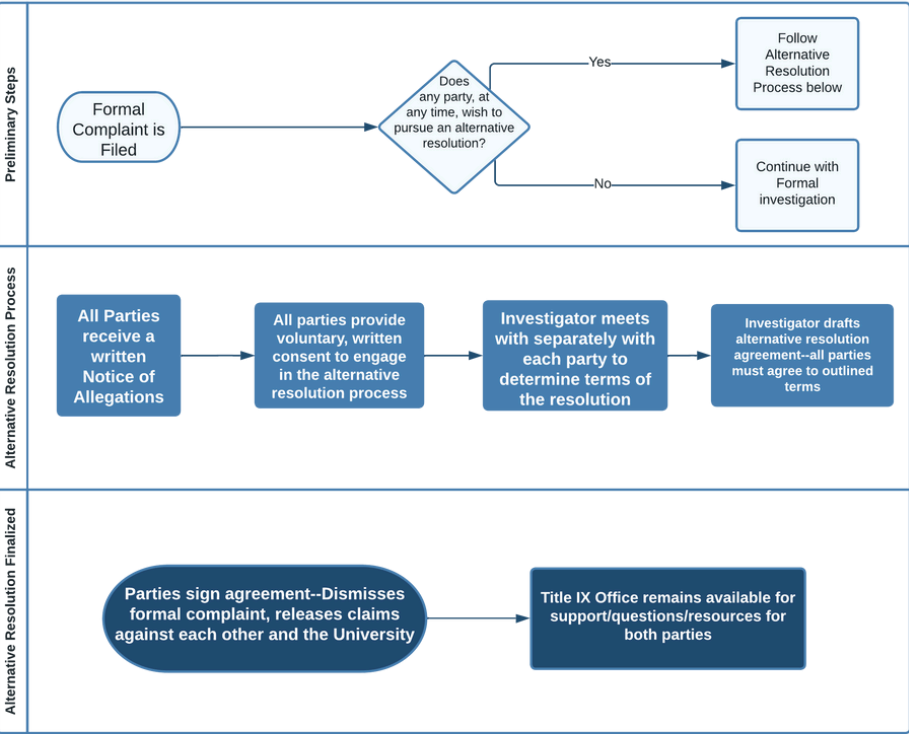


ALTERNATIVE RESOLUTION

BYU
Title IX

The BYU Sexual Harassment policy provides for the possibility of an alternative resolution process, known as an Alternative Resolution. The Alternative Resolution process allows the Parties to forego all or some of the formal grievance process. The goal of an Alternative Resolution is to conclude the matter to the satisfaction of *all parties* quickly and confidentially.

Either party may request that the Title IX office facilitate an alternative resolution at any time prior to a formal decision. An alternative resolution may encompass a range of conflict resolution strategies, including but not limited to arbitration, mediation, restorative justice, or any other process acceptable to the Parties and the university.



At any time during the Alternative Resolution process, the Title IX office may provide interim measures, which may include changes to academic, living, and working situations, or other protective measures.

Although alternative resolutions can be a useful tool for some situations, it is not a one-size fits all solution. Thus, alternative resolutions are never required for any party.



ALTERNATIVE RESOLUTION FACTS

Facilitates quick resolution for the parties.

Designed to conclude the matter quickly and confidentially.

Never required for any party.

Either party may withdraw from the process and pursue a formal investigation at any time.

Violation of the terms of the agreement could result in sanctions for the violating party.