Complainant’s Choice

Informal Resolution
- Supportive measures provided
- Formal Complaint is Filed
  - Parties agree to Informal Resolution, allows Parties to forego all or some of the grievance process
  - Parties meet separately with investigator to set the terms of the resolution
  - Parties sign written agreement, dismisses formal complaint.

Formal Investigation
- Title IX Process
  - Investigation by Title IX personnel, followed by written report
    - Parties may submit written responses
    - Live Hearing before Decision Makers
    - Decision Makers provide written decision
      - Decision Makers review written record
      - Either party may appeal the decision

Non-Title IX Process
- Investigation by Title IX personnel, followed by written report
  - Parties may submit written responses
  - Parties retain option for Informal Resolution