

TITLE IX RESOURCES

Sexual Harassment - Sexual Assault - Domestic Violence - Dating Violence - Stalking

Being a victim of Sexual Harassment is never a violation of the CES Honor Code.

If you are a victim of dating violence, domestic violence, sexual assault, or stalking - whether the offense occurred on or off campus - there are multiple resources available to you. The following is a list of those resources:

ON-CAMPUS RESOURCES

Sexual Assault Survivor Advocates - (801) 433-9071 - advocates.byu.edu
Counseling and Psychological Services - (801) 422-3035 - caps.byu.edu
BYU Police - (801) 422-0911 - police.byu.edu
Academic Support Office - (801) 422-2723 - aso.byu.edu
Dean of Students - (801) 422-4771 - deanofstudents.byu.edu
International Student Services - (801) 422-2695 - iss.byu.edu
Financial Aid and Scholarships - (801) 422-4104 - enrollment.byu.edu
Student Health Center - (801) 422-2771 - health.byu.edu
Women's Services and Resources - (801) 422-4877 - wsr.byu.edu
BYU Police SafeWalk Program - (801) 422-0911
BYU Police Victim Advocate - (801) 669-6557

OFF-CAMPUS RESOURCES

The Refuge - (801) 356-2511
Utah County 24 Hour Crisis Line - (801) 356-2511
Rape Recovery Center - (801) 467-7273
RAINN - (800) 656-4673
The Timpanogos Legal Center - (801) 531-9077
Utah Legal Services - (800) 662-4245
The Utah Domestic Violence LINKline - (800) 897-LINK
Provo Police Department Victim Advocate - (801) 852-6375
Utah Division of Child and Family Services - (801) 538-4100
BYU Comprehensive Clinic - (801) 422-7759

IF I NEED HELP, WHAT SHOULD I DO?

- **Seek medical attention immediately.** You can request a sexual assault examination by contacting the police or by visiting any hospital emergency room. The examination provides care to minimize the risk of sexually transmitted diseases and preserves evidence that will be important if you pursue criminal charges or wish to obtain a protective order.
- **Preserve evidence.** Don't bathe, shower, use toothpaste or mouthwash. Do not wash clothing, bed sheets, pillows, or other potential evidence. However, if you do, you should still seek medical attention as soon as possible-- even if some time has passed since the assault.
- **Reporting the crime.** Deciding whether to report the incident(s) may be difficult. Making a report to law enforcement is a decision left entirely up to you. If you decide to notify law enforcement, you can be assisted by campus authorities:
 - BYU Police: 911 or (801) 422-0911
 - Orem Police: 911 or (801) 229-7070
 - Provo Police: 911 or (801) 852-6210
- **Report to the university.** BYU Title IX Office 801-422-8692, BYU Police 801-422-0911, Anonymously 1-888-238-1062 or titleix.byu.edu
- **No-contact notifications.** The Title IX Office or BYU Police can assist in issuing a no-contact notification to perpetrators. Protective orders and stalking injunctions are also available through the State of Utah court system

TITLE IX INVESTIGATION INFORMATION

- Steps and timeline- An investigation will be conducted where both the victim and the person alleged to have violated the policy will have an opportunity to provide information and participate in the process.
- The standard of evidence used in sexual harassment investigations is a preponderance of the evidence (more likely than not).
- Possible sanctions for violations include expulsion, suspension, termination from employment, probation, campus banning order, etc.
- Protective measures include remedies and accommodations, implementing changes in programs or activities, or providing training for the campus community, specific groups, or individuals.
- Fair proceedings – The investigation and decision making will be made by independent and impartial investigators and decision makers.
- Both the victim and accused will be simultaneously informed in writing of the institution's procedures and appeal process, outcome and final results, and both are entitled to the same opportunities to have an advisor present during the process.

BYU Title IX

1085 Wilkinson Student Center
title9@byu.edu
(801) 422-8692
TITLEIX.BYU.EDU

SUPPORTIVE MEASURES

Whether or not you choose to initiate an investigation or report a crime to police, the Title IX Office offers supportive measures such as counseling, extensions of deadlines or other course-related adjustments, modifications of class or work schedules, SafeWalk Services, no-contact notifications, on-campus housing or work changes, etc. Please contact our office to arrange any supportive measures you may need.

BYU PROHIBITS RETALIATION

If you are worried about retaliation against you for reporting an incident, be assured that BYU does not tolerate retaliation in any form. It is against university policy to retaliate against you, your family, friends, close associates, and anyone who provides information for an investigation. If you feel that you or a witness have been retaliated against, contact the Title IX Coordinator.

CONFIDENTIALITY

All reports of sexual harassment, including dating violence, domestic violence, sexual assault, or stalking are investigated as confidentially as reasonably possible. Records kept by BYU related to sexual harassment allegations are not publicly available.

FILING A FORMAL COMPLAINT

If you would like the university to investigate this situation and potentially impose discipline, you will need to file a formal complaint. The formal complaint form can be found online at titleix.byu.edu. It should clearly and concisely describe the incident(s), including the identities of the parties involved in the incident, if known; the conduct allegedly constituting sexual harassment or misconduct; and the date and location of each alleged incident constituting sexual harassment, if known.

The formal complaint can be filed in person (1085 WSC), by mail (1085 WSC, Provo, UT 84602), or by email (title9@byu.edu). The formal complaint must contain your physical or digital signature. If you have any questions about the filing of a formal complaint, please contact us. Additionally, please keep in mind that if the complaint does not involve BYU programming or activities, the formal complaint may be dismissed under Title IX, though the university may still be able to address it under another policy/procedure, particularly when the other person is a BYU student or employee.