# TITLE IX RESOURCES

Sexual Harassment - Sexual Assault - Domestic Violence - Dating Violence - Stalking

#### Being a victim of Sexual Harassment is never a violation of the CES Honor Code.

If you are a victim of dating violence, domestic violence, sexual assault, or stalking - whether the offense occurred on or off campus - there are multiple resources available to you. The following is a list of those resources:

#### ON-CAMPUS RESOURCES

Sexual Assault Survivor Advocates - (801) 422-8028 - advocates.byu.edu
Counseling and Psychological Services - (801) 422-3035 - caps.byu.edu
BYU Police - (801) 422-0911 - police.byu.edu
Academic Support Office - (801) 422-2723 - aso.byu.edu
Dean of Students - (801) 422-2731 - deanofstudents.byu.edu
International Student Services - (801) 422-2695 - iss.byu.edu
Financial Aid and Scholarships - (801) 422-4104 - enrollment.byu.edu
Student Health Center - (801) 422-5156 - health.byu.edu
Women's Services and Resources - (801) 422-4877 - wsr.byu.edu
BYU Police SafeWalk Program - (801) 422-0911
BYU Police Victim Advocate - (801) 422-5218

#### **OFF-CAMPUS RESOURCES**

The Refuge - (801) 356-2511

Utah County 24 Hour Crisis Line - (801) 356-2511

Rape Recovery Center - (801) 736-4356

RAINN - (800) 656-4673

The Timpanogos Legal Center - (801) 649-8895

Utah Legal Services - (801) 374-6766

The Utah Domestic Violence LINKline - (800) 897-LINK

Provo Police Department Victim Advocate - (801) 852-6375

Utah Division of Child and Family Services - (801) 538-4100

BYU Comprehensive Clinic - (801) 422-7759

### IF I NEED HELP, WHAT SHOULD I DO?

- Seek medical attention immediately. You can request a sexual assault examination by contacting the police or by visiting any hospital emergency room. The examination provides care to minimize the risk of sexually transmitted diseases and preserves evidence that will be important if you pursue criminal charges or wish to obtain a protective order.
- **Preserve evidence.** Don't bathe, shower, use toothpaste or mouthwash. Do not wash clothing, bed sheets, pillows, or other potential evidence. However, if you do, you should still seek medical attention as soon as possible—even if some time has passed since the assault.
- Reporting the crime. Deciding whether to report the incident(s) may be difficult. Making a report to law enforcement is a decision left entirely up to you. If you decide to notify law enforcement, you can be assisted by campus authorities:
  - o BYU Police: 911 or (801) 422-0911
  - o Orem Police: 911 or (801) 229-7070
  - o Provo Police: 911 or (801 852-6210
- Report to the university. BYU Title IX Office 801-422-8692, BYU Police 801-422-0911, Anonymously 1-888-238-1062 or titleix.byu.edu
- **No-contact notifications.** The Title IX Office or BYU Police can assist in issuing a no-contact notification to perpetrators. Protective orders and stalking injunctions are also available through the State of Utah court system

#### TITLE IX PROCEDURAL INFORMATION

- Investigation: An investigation will be conducted where both the victim and the person alleged to have violated the policy will have an opportunity to provide information and participate in the process
  - Both parties are entitled to have an advisor present during the process.
  - The standard of evidence used in sexual harassment investigations is a preponderance of the evidence (more likely than not).
  - o The investigation and decision making will be conducted promptly and fairly by impartial investigators and decision makers.
- Decision and Appeal: Both parties will be informed in writing of the institution's procedures and appeal process, outcome, and final results
   Both parties have the right to appeal the final decision.
- Sanctions: Possible sanctions for violations include expulsion, suspension, termination from employment, probation, campus banning order, etc.

For more information, see the Sexual Harassment Policy and Grievance Procedures on the BYU Title IX website.



## **SUPPORTIVE MEASURES**

Whether or not you choose to initiate an investigation or report a crime to police, the Title IX Office offers supportive measures such as counseling, extensions of deadlines or other course-related adjustments, modifications of class or work schedules, SafeWalk Services, no-contact notifications, on-campus housing or work changes, etc. Please contact our office to arrange any supportive measures you may need.

# **BYU PROHIBITS RETALIATION**

If you are worried about retaliation against you for reporting an incident, be assured that BYU does not tolerate retaliation in any form. It is against university policy to retaliate against you, your family, friends, close associates, and anyone who provides information for an investigation. If you feel that you or a witness have been retaliated against, contact the Title IX Coordinator.

# **CONFIDENTIALITY**

All reports of sexual harassment, including dating violence, domestic violence, sexual assault, or stalking are investigated as confidentially as reasonably possible. Records kept by BYU related to sexual harassment allegations are not publicly available.

# FILING A FORMAL COMPLAINT

If you would like the university to investigate this situation and potentially impose discipline, you will need to file a formal complaint. The formal complaint form can be found online at <a href="titleix.byu.edu">titleix.byu.edu</a>. It should clearly and concisely describe the incident(s), including the identities of the parties involved in the incident, if known; the conduct allegedly constituting sexual harassment or misconduct; and the date and location of each alleged incident constituting sexual harassment, if known.

The formal complaint can be filed in person (1320 WSC), by mail (1320 WSC, Provo, UT 84602), or by email (title9@byu.edu). The formal complaint must contain your physical or digital signature. If you have any questions about the filing of a formal complaint, please contact us. Additionally, please keep in mind that if the complaint does not involve BYU programming or activities, the formal complaint may be dismissed under Title IX, though the university may still be able to address it under another policy/procedure, particularly when the other person is a BYU student or employee.



1320 Wilkinson Student Center title9@byu.edu (801) 422-8692 TITLEIX.BYU.EDU