

WHAT IS A RESPONDENT?

BYU
Title IX

A respondent is someone who is alleged to have done something that, if true, would be a violation of BYU's Sexual Harassment Policy. Under that same policy, an individual who files a complaint is referred to as a "Complainant".

If you are contacted by the Title IX Office, it's important to keep in mind that the Title IX Office is not taking action at that time, but rather would like to meet with you to follow-up on the report and further discuss the situation. When you meet with the Title IX Office initially, you will not be required to provide a response or any information that day, but will instead be given time to prepare and submit your response to the report at a later day.

Respondents are Promised a Fair and Equitable Process

Respondents are presumed NOT RESPONSIBLE for the alleged conduct. Any determination of responsibility will be made only after the grievance resolution process is complete.

Respondents are also provided access to campus resources and supportive measures, which may include counseling, extensions of deadlines or other course-related adjustments, and modification of work or class schedules.

Respondents are also guaranteed the right to have an advisor of their choice, who may be an attorney, attend all related meetings throughout the investigation process. This advisor may be a friend, family member, or other advisor.

BYU also provides a confidential advisor for Respondents. The advisor is an impartial individual not otherwise involved in the investigation or disciplinary process. The advisor is able to provide respondents with a confidential setting in which to ask questions and obtain information about the Title IX investigation process and one's rights regarding these so that respondents can make more informed decisions. The advisor's services are free and confidential.



Scott Hosford, Ph.D.
Confidential Advisor to Respondents
2500 WSC
Provo, UT 84604
801-422-2723
scott_hosford@byu.edu



KEY TAKEAWAYS

A Respondent is someone alleged to have done something in violation of BYU's Sexual Harassment Policy

A full list of rights promised to Respondents is available on the Title IX website

Respondents are presumed not responsible for alleged conduct

Respondents have the right to a fair, equitable, and prompt Investigative Process

Respondents have the right to be free from retaliation or intimidation