

# WHAT DOES THE TITLE IX OFFICE DO?

**BYU**  
**Title IX**



## **THE TITLE IX OFFICE IS DEDICATED TO PROMOTING GENDER EQUITY BY COORDINATING THE UNIVERSITY'S EFFORTS TO PREVENT AND RESPOND TO GENDER DISCRIMINATION AND SEXUAL HARASSMENT**

### Increase Awareness About Gender Equity, Title IX Regulations, and University Policies

The Title IX Office works with colleagues university-wide to educate the community about available resources, reporting options, Title IX law and applications, and grievance processes for resolving allegations of sexual harassment.

We work to accomplish this through campus events, educational sessions for students and staff, awareness campaigns, and in-person and online trainings. If you are interested in having the Title IX Office train your department or employees, give us a call!

### Ensure Gender Equity Across All of BYU's Programs & Activities

Title IX addresses any form of discrimination based on sex in education. Thus, it applies, with a few specific exceptions, to all aspects of federally funded education programs or activities. The law applies to both students and employees, and BYU's Sexual Harassment Policy also applies to university visitors (such as independent contractors, vendors, visiting lecturers, and visiting student-athletes).

### Investigate Complaints of Sexual Harassment

The Title IX Office is charged with investigating all allegations of sexual harassment, including sexual assault, dating violence, domestic violence, and stalking. BYU prohibits sexual harassment by its personnel and students and in all its education programs or activities.

The Title IX office will respond to allegations of sexual harassment by offering supportive measures designed to restore or preserve a Complainant's equal access to BYU's education programs or activities. The university will also follow the applicable grievance process before imposing any disciplinary sanctions or other actions against a Respondent that are not Supportive Measures.

### Provide Support and Referral to Campus and Community Resources

The Title IX Office offers supportive measures meant to protect the safety of all parties and deter sexual harassment. Such measures may include counseling, extensions of deadlines, letters to instructors, Safe Walk services, etc.