

FORMAL INVESTIGATION PROCESS



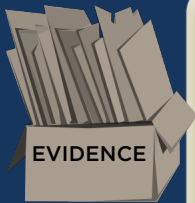
FILE A REPORT & MAKE A REQUEST

Making a report is the first step in the process. Complainants can then request an investigation.



REPORT IS REVIEWED

The Title IX Coordinator will review the report and assign an investigator. Both the complainant and the respondent will be contacted individually to discuss next steps.



COLLECTION OF EVIDENCE

Evidence will be collected and analyzed, including but not limited to statements, social media posts, text messages, and police reports (if available).



INTERVIEWS

The Title IX investigator will meet individually with the complainant, respondent, and any witnesses to gather information.



FACTUAL FINDING

The investigator will determine whether or not the evidence meets the preponderance standard, which means the incident was more likely than not to have occurred.



NOTIFICATION OF OUTCOME & FACTUAL FINDING APPEAL

Both parties will be notified simultaneously of the outcome of the investigation. Both parties will also be given the opportunity to appeal the Factual Finding.



For more information, visit titleix.byu.edu/faq-investigations

SUPPORTIVE MEASURES

During the investigation, supportive measures may be provided, which may include changes to academic, living, and working situations or other protective measures. The Title IX Office is available for support, questions, and resources for all parties involved in an investigation.

SANCTIONS & RESOLUTIONS (if applicable)

If there is a finding of a policy violation, the respondent will participate in the disciplinary process. The respondent will also be given an opportunity to appeal the sanctions once they are issued.

